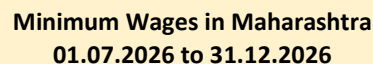
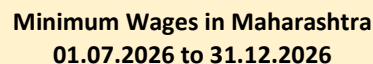


Sr. No.	Schedule of Employment	Categories of workers	(In Rupees per Month)								
			Zone - I			Zone - II			Zone - III		
			Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
1	Advocates or Attorneys	Skilled	16,620.00	3,432.00	20,052.00	15,780.00	3,432.00	19,212.00			
		Semi-skilled	15,150.00	3,432.00	18,582.00	14,310.00	3,432.00	17,742.00			
		Unskilled	14,095.00	3,432.00	17,527.00	13,255.00	3,432.00	16,687.00			
2	Agriculture Employment	On Machines	6,240.00	4,446.00	10,686.00	5,980.00	4,446.00	10,426.00	5,850.00	4,446.00	10,296.00
		Other	4,680.00	4,446.00	9,126.00	2,622.00	4,446.00	7,068.00	4,030.00	4,446.00	8,476.00
3	Automobile Repairing	Skilled	5,500.00	9,083.00	14,583.00	5,200.00	9,083.00	14,283.00	4,900.00	9,083.00	13,983.00
		Semi-skilled	5,100.00	9,083.00	14,183.00	4,800.00	9,083.00	13,883.00	4,500.00	9,083.00	13,583.00
		Unskilled	4,800.00	9,083.00	13,883.00	4,500.00	9,083.00	13,583.00	4,200.00	9,083.00	13,283.00
4	Bakeries	Skilled	10,100.00	6,058.00	16,158.00	9,750.00	6,058.00	15,808.00	9,350.00	6,058.00	15,408.00
		Semi-skilled	9,200.00	6,058.00	15,258.00	8,800.00	6,058.00	14,858.00	8,450.00	6,058.00	14,508.00
		Unskilled	8,250.00	6,058.00	14,308.00	7,900.00	6,058.00	13,958.00	7,500.00	6,058.00	13,558.00
5	Bricks	Skilled	8,400.00	6,448.00	14,848.00	8,200.00	6,448.00	14,648.00			
		Semi-skilled	7,950.00	6,448.00	14,398.00	7,750.00	6,448.00	14,198.00			
		Unskilled	7,500.00	6,448.00	13,948.00	7,250.00	6,448.00	13,698.00			
6	Roof Tiles	Skilled	8,500.00	6,448.00	14,948.00	8,000.00	6,448.00	14,448.00			
		Semi-skilled	8,000.00	6,448.00	14,448.00	7,500.00	6,448.00	13,948.00			
		Unskilled	7,500.00	6,448.00	13,948.00	7,000.00	6,448.00	13,448.00			
7	Canteen & Clubs	Skilled	7,700.00	8,176.00	15,876.00	7,400.00	8,176.00	15,576.00	7,200.00	8,176.00	15,376.00
		Semi-skilled	7,000.00	8,176.00	15,176.00	6,700.00	8,176.00	14,876.00	6,500.00	8,176.00	14,676.00
		Unskilled	6,500.00	8,176.00	14,676.00	6,200.00	8,176.00	14,376.00	6,000.00	8,176.00	14,176.00
8	Card board Boxes	Skilled	14,000.00	782.00	14,782.00	13,225.00	782.00	14,007.00	12,490.00	782.00	13,272.00
		Semi-skilled	13,225.00	782.00	14,007.00	12,490.00	782.00	13,272.00	11,755.00	782.00	12,537.00
		Unskilled	12,490.00	782.00	13,272.00	11,755.00	782.00	12,537.00	10,980.00	782.00	11,762.00
9	Cashew Processing	Group I (Supervisor, Typist, Clerk, Cashier, Driver)	7,500.00	5,952.00	13,452.00	Whole State of Maharashtra					
		Group II (A) (Grader, Roaster, Dryer)	7,000.00	5,952.00	12,952.00						
		Group II (B) per KG (Seller , Peeler)	17.00	5,952.00	5,969.00						
		Group III (Helper, Watchman etc)	6,500.00	5,952.00	12,452.00						

 Minimum Wages in Maharashtra 01.07.2026 to 31.12.2026											
Sr. No.	Schedule of Employment	Categories of workers	(In Rupees per Month)								
			Zone - I			Zone - II			Zone - III		
			Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
10	Cement and Cement Based Industry	Skilled	3,710.00	7,524.00	11,234.00	3,410.00	7,524.00	10,934.00	3,110.00	7,524.00	10,634.00
		Semi-skilled	3,610.00	7,524.00	11,134.00	3,310.00	7,524.00	10,834.00	3,010.00	7,524.00	10,534.00
		Unskilled	3,510.00	7,524.00	11,034.00	3,210.00	7,524.00	10,734.00	2,910.00	7,524.00	10,434.00
11	Chemical Fertilizers	Skilled	17,185.00	918.00	18,103.00	16,560.00	918.00	17,478.00	15,940.00	918.00	16,858.00
		Semi-skilled	15,650.00	918.00	16,568.00	15,025.00	918.00	15,943.00	14,400.00	918.00	15,318.00
		Unskilled	14,105.00	918.00	15,023.00	13,480.00	918.00	14,398.00	12,900.00	918.00	13,818.00
12	Cinema Exhibition (Multiplex, Zone I and Zone II)		Multiplex			Zone - I			Zone - II		
		Skilled	5,500.00	7,915.00	13,415.00	5,000.00	7,915.00	12,915.00	4,500.00	7,915.00	12,415.00
		Semi-skilled	5,000.00	7,915.00	12,915.00	4,500.00	7,915.00	12,415.00	4,000.00	7,915.00	11,915.00
		Unskilled	4,500.00	7,915.00	12,415.00	4,000.00	7,915.00	11,915.00	3,500.00	7,915.00	11,415.00
									Touring Talkies		
									4,000.00	7,915.00	11,915.00
									3,500.00	7,915.00	11,415.00
13	Cloth Dyeing & Printing	Skilled	4,900.00	8,804.00	13,704.00	4,600.00	8,804.00	13,404.00			
		Semi-skilled	4,400.00	8,804.00	13,204.00	4,100.00	8,804.00	12,904.00			
		Unskilled	4,100.00	8,804.00	12,904.00	3,800.00	8,804.00	12,604.00			
14	Construction & Maintenance of Roads / Building	Skilled	21,860.00	3,198.00	25,058.00	20,990.00	3,198.00	24,188.00	20,125.00	3,198.00	23,323.00
		Semi-skilled	20,345.00	3,198.00	23,543.00	19,475.00	3,198.00	22,673.00	18,610.00	3,198.00	21,808.00
		Unskilled	19,265.00	3,198.00	22,463.00	18,400.00	3,198.00	21,598.00	17,530.00	3,198.00	20,728.00
15	Cotton Ginning & Pressing	Skilled	16,080.00	850.00	16,930.00	15,505.00	850.00	16,355.00	14,860.00	850.00	15,710.00
		Semi-skilled	14,530.00	850.00	15,380.00	13,960.00	850.00	14,810.00	13,305.00	850.00	14,155.00
		Unskilled	12,980.00	850.00	13,830.00	12,410.00	850.00	13,260.00	11,755.00	850.00	12,605.00
16	Cycle Mechanic Work Shops	Skilled	16,235.00	850.00	17,085.00	14,705.00	850.00	15,555.00			
		Semi-skilled	14,705.00	850.00	15,555.00	13,260.00	850.00	14,110.00			
		Unskilled	13,260.00	850.00	14,110.00	11,815.00	850.00	12,665.00			
17	Dairy Industry	Skilled	17,520.00	918.00	18,438.00	16,720.00	918.00	17,638.00	15,920.00	918.00	16,838.00
		Semi-skilled	15,920.00	918.00	16,838.00	14,955.00	918.00	15,873.00	14,330.00	918.00	15,248.00
		Unskilled	14,330.00	918.00	15,248.00	13,530.00	918.00	14,448.00	12,730.00	918.00	13,648.00
18	Dispensary	Skilled	9,000.00	8,468.00	17,468.00	8,700.00	8,468.00	17,168.00	8,000.00	8,468.00	16,468.00
		Semi-skilled	8,800.00	8,468.00	17,268.00	8,300.00	8,468.00	16,768.00	7,800.00	8,468.00	16,268.00
		Unskilled	8,500.00	8,468.00	16,968.00	8,000.00	8,468.00	16,468.00	7,500.00	8,468.00	15,968.00



Sr. No.	Schedule of Employment	Categories of workers	(In Rupees per Month)								
			Zone - I			Zone - II			Zone - III		
			Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
19	Drugs & Pharmaceuticals	Skilled	16,605.00	2,790.00	19,395.00	16,000.00	2,790.00	18,790.00	15,590.00	2,790.00	18,380.00
		Semi-skilled	15,185.00	2,790.00	17,975.00	14,580.00	2,790.00	17,370.00	14,170.00	2,790.00	16,960.00
		Unskilled	14,170.00	2,790.00	16,960.00	13,565.00	2,790.00	16,355.00	13,155.00	2,790.00	15,945.00
20	Dyes & Chemicals	Skilled	8,200.00	6,256.00	14,456.00	7,500.00	6,256.00	13,756.00	6,500.00	6,256.00	12,756.00
		Semi-skilled	7,700.00	6,256.00	13,956.00	7,000.00	6,256.00	13,256.00	6,000.00	6,256.00	12,256.00
		Unskilled	7,200.00	6,256.00	13,456.00	6,500.00	6,256.00	12,756.00	5,500.00	6,256.00	11,756.00
21	Eatable Tobacco	Skilled	3,700.00	7,547.00	11,247.00	Whole State of Maharashtra					
		Semi-skilled	3,200.00	7,547.00	10,747.00						
		Unskilled	3,000.00	7,547.00	10,547.00						
22	Engineering Industry	Skilled	16,450.00	2,790.00	19,240.00	16,045.00	2,790.00	18,835.00	15,225.00	2,790.00	18,015.00
		Semi-skilled	15,025.00	2,790.00	17,815.00	14,620.00	2,790.00	17,410.00	13,805.00	2,790.00	16,595.00
		Unskilled	14,010.00	2,790.00	16,800.00	13,605.00	2,790.00	16,395.00	12,795.00	2,790.00	15,585.00
23	Exercise Books	Skilled	6,000.00	6,424.00	12,424.00	5,600.00	6,424.00	12,024.00	5,200.00	6,424.00	11,624.00
		Semi-skilled	5,800.00	6,424.00	12,224.00	5,400.00	6,424.00	11,824.00	5,000.00	6,424.00	11,424.00
		Unskilled	5,600.00	6,424.00	12,024.00	5,200.00	6,424.00	11,624.00	4,800.00	6,424.00	11,224.00
24	Factories under Factories Act (Residuary)	Skilled	12,605.00	3,600.00	16,205.00	11,770.00	3,600.00	15,370.00	11,255.00	3,600.00	14,855.00
		Semi-skilled	11,445.00	3,600.00	15,045.00	10,800.00	3,600.00	14,400.00	10,160.00	3,600.00	13,760.00
		Unskilled	10,350.00	3,600.00	13,950.00	9,705.00	3,600.00	13,305.00	9,000.00	3,600.00	12,600.00
25	Film Production Studios	Skilled	16,675.00	986.00	17,661.00	17,055.00	986.00	18,041.00			
		Semi-skilled	16,065.00	986.00	17,051.00	15,445.00	986.00	16,431.00			
		Unskilled	14,555.00	986.00	15,541.00	15,925.00	986.00	16,911.00			
26	Forest & Forestry		Highly Remote Areas			Other Areas					
		Skilled	16,380.00	952.00	17,332.00	15,130.00	952.00	16,082.00			
		Unskilled-heavy	15,400.00	952.00	16,352.00	13,975.00	952.00	14,927.00			
		Unskilled-light	14,420.00	952.00	15,372.00	12,995.00	952.00	13,947.00			
27	Fountain pen & Ball Pen	Skilled	5,300.00	9,568.00	14,868.00	5,100.00	9,568.00	14,668.00			
		Semi-skilled	5,050.00	9,568.00	14,618.00	4,850.00	9,568.00	14,418.00			
		Unskilled	4,800.00	9,568.00	14,368.00	4,600.00	9,568.00	14,168.00			
28	Glass Bulb	Skilled	7,800.00	8,176.00	15,976.00	7,600.00	8,176.00	15,776.00	7,200.00	8,176.00	15,376.00
		Semi-skilled	7,100.00	8,176.00	15,276.00	6,900.00	8,176.00	15,076.00	6,500.00	8,176.00	14,676.00
		Unskilled	6,600.00	8,176.00	14,776.00	6,400.00	8,176.00	14,576.00	6,000.00	8,176.00	14,176.00



Sr. No.	Schedule of Employment	Categories of workers	(In Rupees per Month)								
			Zone - I			Zone - II			Zone - III		
			Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
29	Glass Industry	Skilled	7,700.00	8,176.00	15,876.00	7,400.00	8,176.00	15,576.00	7,200.00	8,176.00	15,376.00
		Semi-skilled	7,000.00	8,176.00	15,176.00	6,700.00	8,176.00	14,876.00	6,500.00	8,176.00	14,676.00
		Unskilled	6,500.00	8,176.00	14,676.00	6,200.00	8,176.00	14,376.00	6,000.00	8,176.00	14,176.00
30	Hair cutting salon	Skilled	7,700.00	8,176.00	15,876.00	7,400.00	8,176.00	15,576.00	6,900.00	8,176.00	15,076.00
		Semi-skilled	7,000.00	8,176.00	15,176.00	6,700.00	8,176.00	14,876.00	6,200.00	8,176.00	14,376.00
		Unskilled	6,500.00	8,176.00	14,676.00	6,200.00	8,176.00	14,376.00	5,700.00	8,176.00	13,876.00
31	Handlooms Industry										
		Skilled	7,000.00	5,704.00	12,704.00	8,000.00	5,704.00	13,704.00	8,500.00	5,704.00	14,204.00
		Semi-skilled	6,500.00	5,704.00	12,204.00	7,500.00	5,704.00	13,204.00	8,000.00	5,704.00	13,704.00
		Unskilled	6,000.00	5,704.00	11,704.00	7,000.00	5,704.00	12,704.00	7,500.00	5,704.00	13,204.00
32	Hospital	Skilled	18,065.00	1,020.00	19,085.00	17,460.00	1,020.00	18,480.00	16,850.00	1,020.00	17,870.00
		Semi-skilled	16,595.00	1,020.00	17,615.00	15,985.00	1,020.00	17,005.00	15,475.00	1,020.00	16,495.00
		Unskilled	15,475.00	1,020.00	16,495.00	14,865.00	1,020.00	15,885.00	14,260.00	1,020.00	15,280.00
33	Hotels & Restaurants	Skilled	7,700.00	8,176.00	15,876.00	7,400.00	8,176.00	15,576.00	7,200.00	8,176.00	15,376.00
		Semi-skilled	7,000.00	8,176.00	15,176.00	6,700.00	8,176.00	14,876.00	6,500.00	8,176.00	14,676.00
		Unskilled	6,500.00	8,176.00	14,676.00	6,200.00	8,176.00	14,376.00	6,000.00	8,176.00	14,176.00
34	Ice & Cold Drinks Manufactory	Skilled	6,000.00	8,073.00	14,073.00	5,700.00	8,073.00	13,773.00			
		Semi-skilled	5,500.00	8,073.00	13,573.00	5,200.00	8,073.00	13,273.00			
		Unskilled	5,000.00	8,073.00	13,073.00	4,700.00	8,073.00	12,773.00			
35	Laundry	Skilled	7,700.00	8,176.00	15,876.00	7,400.00	8,176.00	15,576.00	7,200.00	8,176.00	15,376.00
		Semi-skilled	7,000.00	8,176.00	15,176.00	6,700.00	8,176.00	14,876.00	6,500.00	8,176.00	14,676.00
		Unskilled	6,500.00	8,176.00	14,676.00	6,200.00	8,176.00	14,376.00	6,000.00	8,176.00	14,176.00
36	Liquor Manufactory	Skilled	9,910.00	6,625.00	16,535.00	9,190.00	6,625.00	15,815.00	8,470.00	6,625.00	15,095.00
		Semi-skilled	9,670.00	6,625.00	16,295.00	8,950.00	6,625.00	15,575.00	8,225.00	6,625.00	14,850.00
		Unskilled	9,430.00	6,625.00	16,055.00	8,710.00	6,625.00	15,335.00	7,990.00	6,625.00	14,615.00
37	Oil Mill	Skilled	10,350.00	6,524.00	16,874.00	9,800.00	6,524.00	16,324.00			
		Semi-skilled	9,400.00	6,524.00	15,924.00	8,850.00	6,524.00	15,374.00			
		Unskilled	8,500.00	6,524.00	15,024.00	7,950.00	6,524.00	14,474.00			
38	Optical Frames	Skilled	16,660.00	918.00	17,578.00	16,065.00	918.00	16,983.00	15,470.00	918.00	16,388.00
		Semi-skilled	15,215.00	918.00	16,133.00	14,705.00	918.00	15,623.00	14,110.00	918.00	15,028.00
		Unskilled	13,855.00	918.00	14,773.00	13,260.00	918.00	14,178.00	12,750.00	918.00	13,668.00

 Minimum Wages in Maharashtra 01.07.2026 to 31.12.2026											
Sr. No.	Schedule of Employment	Categories of workers	(In Rupees per Month)								
			Zone - I			Zone - II			Zone - III		
			Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
39	Paints & Varnishes	Skilled	8,200.00	8,176.00	16,376.00	7,800.00	8,176.00	15,976.00	7,400.00	8,176.00	15,576.00
		Semi-skilled	7,500.00	8,176.00	15,676.00	7,100.00	8,176.00	15,276.00	6,700.00	8,176.00	14,876.00
		Unskilled	7,000.00	8,176.00	15,176.00	6,600.00	8,176.00	14,776.00	6,200.00	8,176.00	14,376.00
40	Paper & Paper Board	Skilled	16,740.00	918.00	17,658.00	16,135.00	918.00	17,053.00	15,610.00	918.00	16,528.00
		Semi-skilled	15,355.00	918.00	16,273.00	14,835.00	918.00	15,753.00	14,225.00	918.00	15,143.00
		Unskilled	13,970.00	918.00	14,888.00	13,440.00	918.00	14,358.00	12,920.00	918.00	13,838.00
41	Plastic Industry	Skilled	15,810.00	884.00	16,694.00	15,300.00	884.00	16,184.00	14,875.00	884.00	15,759.00
		Semi-skilled	14,365.00	884.00	15,249.00	13,940.00	884.00	14,824.00	13,515.00	884.00	14,399.00
		Unskilled	13,005.00	884.00	13,889.00	12,580.00	884.00	13,464.00	12,155.00	884.00	13,039.00
42	Poha (kurmure Churmura) Industry	Skilled	14,450.00	850.00	15,300.00	13,770.00	850.00	14,620.00			
		Semi-skilled	13,940.00	850.00	14,790.00	13,260.00	850.00	14,110.00			
		Unskilled	12,495.00	850.00	13,345.00	11,815.00	850.00	12,665.00			
43	Potteries (Matichi Bhandi)	Skilled	8,000.00	5,704.00	13,704.00	7,500.00	5,704.00	13,204.00	7,000.00	5,704.00	12,704.00
		Semi-skilled	7,500.00	5,704.00	13,204.00	7,000.00	5,704.00	12,704.00	6,500.00	5,704.00	12,204.00
		Unskilled	7,000.00	5,704.00	12,704.00	6,500.00	5,704.00	12,204.00	6,000.00	5,704.00	11,704.00
44	Power looms	Skilled A	10,100.00	7,482.00	17,582.00	9,500.00	7,482.00	16,982.00	8,500.00	7,482.00	15,982.00
		Semi-skilled	9,500.00	7,482.00	16,982.00	9,000.00	7,482.00	16,482.00	8,000.00	7,482.00	15,482.00
		Unskilled	9,000.00	7,482.00	16,482.00	8,500.00	7,482.00	15,982.00	7,500.00	7,482.00	14,982.00
45	Premises for Buffaloes or Cows	Skilled	9,400.00	6,200.00	15,600.00	8,600.00	6,200.00	14,800.00	7,800.00	6,200.00	14,000.00
		Semi-skilled	8,700.00	6,200.00	14,900.00	8,000.00	6,200.00	14,200.00	7,200.00	6,200.00	13,400.00
		Unskilled	8,000.00	6,200.00	14,200.00	7,300.00	6,200.00	13,500.00	6,700.00	6,200.00	12,900.00
46	Printing Press	Skilled	4,600.00	7,524.00	12,124.00	4,300.00	7,524.00	11,824.00	3,700.00	7,524.00	11,224.00
		Semi-skilled	4,500.00	7,524.00	12,024.00	4,200.00	7,524.00	11,724.00	3,600.00	7,524.00	11,124.00
		Unskilled	4,400.00	7,524.00	11,924.00	4,100.00	7,524.00	11,624.00	3,500.00	7,524.00	11,024.00
47	Public Motor Transport	Skilled A	19,625.00	986.00	20,611.00	18,975.00	986.00	19,961.00			
		Skilled B	18,975.00	986.00	19,961.00	18,320.00	986.00	19,306.00			
		Skilled C	18,320.00	986.00	19,306.00	17,570.00	986.00	18,556.00			
		Semi-skilled	15,890.00	986.00	16,876.00	15,240.00	986.00	16,226.00			
		Unskilled	14,490.00	986.00	15,476.00	13,835.00	986.00	14,821.00			
48	Readymade Garments	Skilled	8,600.00	8,468.00	17,068.00	8,400.00	8,468.00	16,868.00	7,800.00	8,468.00	16,268.00
		Semi-skilled	7,900.00	8,468.00	16,368.00	7,700.00	8,468.00	16,168.00	7,100.00	8,468.00	15,568.00
		Unskilled	7,400.00	8,468.00	15,868.00	7,200.00	8,468.00	15,668.00	6,600.00	8,468.00	15,068.00

 Minimum Wages in Maharashtra 01.07.2026 to 31.12.2026											
Sr. No.	Schedule of Employment	Categories of workers	(In Rupees per Month)								
			Zone - I			Zone - II			Zone - III		
			Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
49	Rice Flour & Dal Mill	Skilled	15,580.00	884.00	16,464.00	14,920.00	884.00	15,804.00			
		Semi-skilled	13,850.00	884.00	14,734.00	13,185.00	884.00	14,069.00			
		Unskilled	12,680.00	884.00	13,564.00	12,200.00	884.00	13,084.00			
50	Rubber Balloon Manufacturing	Skilled	14,110.00	850.00	14,960.00	13,770.00	850.00	14,620.00	13,430.00	850.00	14,280.00
		Semi-skilled	13,430.00	850.00	14,280.00	12,570.00	850.00	13,420.00	12,410.00	850.00	13,260.00
		Unskilled	12,410.00	850.00	13,260.00	12,155.00	850.00	13,005.00	11,815.00	850.00	12,665.00
51	Rubber Industry	Skilled	19,090.00	1,054.00	20,144.00	18,345.00	1,054.00	19,399.00	17,850.00	1,054.00	18,904.00
		Semi-skilled	17,355.00	1,054.00	18,409.00	16,195.00	1,054.00	17,249.00	16,115.00	1,054.00	17,169.00
		Unskilled	16,120.00	1,054.00	17,174.00	15,375.00	1,054.00	16,429.00	14,880.00	1,054.00	15,934.00
52	Salt Pan Industry	Highly Skilled	14,915.00	850.00	15,765.00	Whole State of Maharashtra					
		Skilled	13,700.00	850.00	14,550.00						
		Semi-skilled	12,810.00	850.00	13,660.00						
		Unskilled	11,920.00	850.00	12,770.00						
53	Saw Mills	Skilled	9,450.00	5,636.00	15,086.00	9,100.00	5,636.00	14,736.00	8,750.00	5,636.00	14,386.00
		Semi-skilled	8,650.00	5,636.00	14,286.00	8,300.00	5,636.00	13,936.00	7,950.00	5,636.00	13,586.00
		Unskilled	7,800.00	5,636.00	13,436.00	7,500.00	5,636.00	13,136.00	7,150.00	5,636.00	12,786.00
54	Seepz	Skilled	6,300.00	7,157.00	13,457.00	Whole State of Maharashtra					
		Semi-skilled	5,800.00	7,157.00	12,957.00						
		Unskilled	5,300.00	7,157.00	12,457.00						
55	Shops & Commercial Establishments	Skilled	11,632.00	4,134.00	15,766.00	11,036.00	4,134.00	15,170.00	10,440.00	4,134.00	14,574.00
		Semi-skilled	10,856.00	4,134.00	14,990.00	10,260.00	4,134.00	14,394.00	9,664.00	4,134.00	13,798.00
		Unskilled	10,021.00	4,134.00	14,155.00	9,425.00	4,134.00	13,559.00	8,828.00	4,134.00	12,962.00
56	Soaps & Cosmetics	Skilled	7,700.00	8,176.00	15,876.00	7,400.00	8,176.00	15,576.00	7,100.00	8,176.00	15,276.00
		Semi-skilled	7,000.00	8,176.00	15,176.00	6,700.00	8,176.00	14,876.00	6,400.00	8,176.00	14,576.00
		Unskilled	6,500.00	8,176.00	14,676.00	6,200.00	8,176.00	14,376.00	5,900.00	8,176.00	14,076.00
57	Silver Industry	Skilled	16,570.00	918.00	17,488.00	15,610.00	918.00	16,528.00			
		Semi-skilled	15,005.00	918.00	15,923.00	14,400.00	918.00	15,318.00			
		Unskilled	13,535.00	918.00	14,453.00	12,920.00	918.00	13,838.00			
58	Steel Furnitures	Skilled	7,800.00	8,176.00	15,976.00	7,600.00	8,176.00	15,776.00	7,200.00	8,176.00	15,376.00
		Semi-skilled	7,100.00	8,176.00	15,276.00	6,900.00	8,176.00	15,076.00	6,500.00	8,176.00	14,676.00
		Unskilled	6,800.00	8,176.00	14,976.00	6,400.00	8,176.00	14,576.00	6,000.00	8,176.00	14,176.00

Minimum Wages in Maharashtra 01.07.2026 to 31.12.2026

Sr. No.	Schedule of Employment	Categories of workers	(In Rupees per Month)								
			Zone - I			Zone - II			Zone - III		
			Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
59	Stone Breakings & crushings	Skilled	9,500.00	5,746.00	15,246.00	9,100.00	5,746.00	14,846.00			
		Semi-skilled	8,500.00	5,746.00	14,246.00	8,100.00	5,746.00	13,846.00			
		Unskilled	8,000.00	5,746.00	13,746.00	7,600.00	5,746.00	13,346.00			
60	Sweeper & Scavengers	Full Time	10,000.00	7,514.00	17,514.00	9,750.00	7,514.00	17,264.00	9,450.00	7,514.00	16,964.00
		Part Time (4 Hrs)	60% of the above rates								
61	Tanneries & Leathers	Skilled	9,000.00	6,696.00	15,696.00	8,500.00	6,696.00	15,196.00	8,000.00	6,696.00	14,696.00
		Semi-skilled	8,500.00	6,696.00	15,196.00	8,000.00	6,696.00	14,696.00	7,500.00	6,696.00	14,196.00
		Unskilled	8,000.00	6,696.00	14,696.00	7,500.00	6,696.00	14,196.00	7,000.00	6,696.00	13,696.00
62	Utensils	Skilled	9,200.00	9,344.00	18,544.00	9,000.00	9,344.00	18,344.00	8,500.00	9,344.00	17,844.00
		Semi-skilled	8,500.00	9,344.00	17,844.00	8,300.00	9,344.00	17,644.00	7,800.00	9,344.00	17,144.00
		Unskilled	8,000.00	9,344.00	17,344.00	7,800.00	9,344.00	17,144.00	7,300.00	9,344.00	16,644.00
63	Local Authority Industry (Village Panchayat)	Skilled	14,125.00	4,030.00	18,155.00	13,760.00	4,030.00	17,790.00	12,665.00	4,030.00	16,695.00
		Semi-skilled	13,420.00	4,030.00	17,450.00	13,055.00	4,030.00	17,085.00	11,960.00	4,030.00	15,990.00
		Unskilled	13,085.00	4,030.00	17,115.00	12,715.00	4,030.00	16,745.00	11,625.00	4,030.00	15,655.00
64	Local Authority Industry (Other than Village Panchayat)	Skilled	14,000.00	9,800.00	23,800.00	12,000.00	9,800.00	21,800.00	11,000.00	9,800.00	20,800.00
		Semi-skilled	13,000.00	9,800.00	22,800.00	11,000.00	9,800.00	20,800.00	10,000.00	9,800.00	19,800.00
		Unskilled	11,500.00	9,800.00	21,300.00	10,000.00	9,800.00	19,800.00	8,500.00	9,800.00	18,300.00
65	Watch Straps	Skilled	18,565.00	1,020.00	19,585.00	17,605.00	1,020.00	18,625.00	16,550.00	1,020.00	17,570.00
		Semi-skilled	17,255.00	1,020.00	18,275.00	16,205.00	1,020.00	17,225.00	15,245.00	1,020.00	16,265.00
		Unskilled	16,205.00	1,020.00	17,225.00	15,245.00	1,020.00	16,265.00	14,190.00	1,020.00	15,210.00
66	Wooden Furniture	Skilled	7,600.00	8,176.00	15,776.00	7,400.00	8,176.00	15,576.00	7,200.00	8,176.00	15,376.00
		Semi-skilled	6,900.00	8,176.00	15,076.00	6,700.00	8,176.00	14,876.00	6,500.00	8,176.00	14,676.00
		Unskilled	6,400.00	8,176.00	14,576.00	6,200.00	8,176.00	14,376.00	6,000.00	8,176.00	14,176.00
67	Wooden Photo Frames	Skilled	7,700.00	8,176.00	15,876.00	7,400.00	8,176.00	15,576.00	7,200.00	8,176.00	15,376.00
		Semi-skilled	7,000.00	8,176.00	15,176.00	6,700.00	8,176.00	14,876.00	6,500.00	8,176.00	14,676.00
		Unskilled	6,500.00	8,176.00	14,676.00	6,200.00	8,176.00	14,376.00	6,000.00	8,176.00	14,176.00